

# ANNUAL REPORT 2022-2023



# **Pardarshita**

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### **About Pardarshita**

**Pardarshita** is a non-profit organization founded by activists working on pro-poor governance. Basing itself on the belief that all people have a fundamental right to live with peace and dignity, the organization began its journey by attempting to empower marginalized parents, so that they could access basic entitlements for their lives.

Realizing that a lot more needs to be done, Pardarshita slowly expanded its struggle to educate, mobilise, organise and facilitate economically and historically deprived people in accessing their basic rights and entitlements.

The organization's overarching aim has always been ensure accountability in the public governance systems by method of generating and spreading awareness within marginalized communities

#### Vision:

To build a future where communities, especially the most underprivileged, lead change, access public services without barriers, and live in safe, gender-equal, and climate-resilient environments.

#### Mission:

To enable underprivileged communities to lead change by ensuring access to education, health, safety, and livelihoods, while promoting equity, gender justice, and resilience through inclusive and participatory development.

#### **Statutory Status:**

Pardarshita is a legally registered, not-for-profit organisation operating in full compliance with Indian statutory requirements. The organisation holds valid registrations under the Societies Registration Act, Income Tax Act (12A and 80G), and the Foreign Contribution (Regulation) Act (FCRA), along with NGO Darpan (NITI Aayog) registration and CSR registration for receiving corporate social responsibility funds. All financial transactions are audited annually by certified auditors, and mandatory reports are regularly submitted to the relevant authorities. Pardarshita follows transparent accounting practices, donor reporting protocols, and robust internal governance systems to ensure accountability and trust.



| List of Governing Board |                  |                          |
|-------------------------|------------------|--------------------------|
| Name                    | Designation      | Occupation               |
| Mr. Rakesh Thakur       | President        | Development Professional |
| Ms. Ritu Mehra          | Secretary        | Development Professional |
| Mr. Momin Khan          | Treasurer        | Business                 |
| Mr. Amit Arya           | Executive Member | Business                 |
| Mr. Zaki Ahmed          | Executive Member | Private Job              |
| Mr. Sayed Shoaib Ali    | Executive Member | Researcher               |
| Mr. Varun Kumar         | Executive Member | Self Employee            |

# Geographical Reach Out

| State         | District/s  |
|---------------|-------------|
| Delhi         | East        |
|               | South Delhi |
|               | Shahdara    |
|               | South East  |
|               | North East  |
|               | North West  |
|               | West        |
|               | South West  |
| Rajasthan     | Jaipur      |
| Uttar Pradesh | Basti       |

#### **Executive Summary**



Pardrashita is working in 10 districts of three states namely— Delhi, Rajashtan and Uttar Pradesh. The nature of engagement in these states varied from issue of children's rights, women's rights, livelihood of marginalised communities, empowerment of youths and accessibility of govt. run schemes and entitlements for poor and marginalised communities. The organisation has worked with marginalised urban poor in Japiur city and Delhi whereas with rural population in Basti district of Uttar Pradesh. Along with others the organisation has focused on most marginalised among rural and urban population such as DNTs, Dalits, Muslims, OBCs, informal workers, women and children with the aim that the poorest and marginalised have access to their rights and entitlements in dignified way.

During the year the actions and interventions of the organization grounded by adopting the strategies of community mobilization, sensitization, awareness, building community collectives, capacity building of community leaders and their collectives and taking up the issues at higher level through advocacy, research, campaign and networking with concern govt. & other stakeholders & alliances.

To meet its objectives Pardarshita reached out to over **27553** population and facilitated **9160** people to link them in accessing entitlements and schemes. During the year with the initiatives undertaken by the organization **4678** children enrolled in govt. run schools and **102** private schools as per RTE norm. **233** children rescued from child labour and repatriated, **348** School Management Committee members capacitate in their roles and responsibilities in monitoring the functioning of schools. **395** youths skilled to get better job placement. Total **1784** youth have been engaged though youth groups, youth resource centres and skill building.

During the year, the Crisis Intervention Centre (CIC) recorded 662 cases of gender-based violence, reflecting the diverse challenges faced by women and children. These included 131 cases of sexual assault of minors, 155 cases of kidnapping/abduction of minors, 175 cases of general grievances of women, 76 cases of rape under false promise of marriage, 26 cases of missing women, 29 cases of domestic and unnatural violence, 4 cases of gender-related cybercrime, and 23 cases of molestation. Each case was addressed with a survivor-centric approach, ensuring access to legal aid, psychosocial counselling, and necessary protection measures.

#### Grounding of Child Rights

Closure of schools due to the pandemic and lockdowns since March 2020 has affected education and well-being of children enrolled in schools. Children from socially and economically deprived sections of the society have not accessed to online education, as per several study and reports only one in four children has access to digital devises and internet connectivity. During the covid it's also revealed that there is a large rural-urban and gender divide in access to the internet. During the year, the project has focused to develop education volunteers at community level in collaboration with local and collaborated with block and district administration, education departments and other agencies for the wellbeing of children and efforts made to keep children connected with education and mainstreaming of drop out and out of schools children. In many areas especially in Jaipur, the organisation worked on the rescue and rehabilitation of children engaged in child labour. The activities carried out in the project during the reporting year are as follows:

School Admission and Awareness Drive: The organization has organised schools awareness

camps and ran awareness vehicles (E-Rickshaw) in targeted community locations in Delhi and Jaipur to reach out community parents for identification of drop out and out of schoolchildren. In this process over 10,000 cities population in both reached out and identified



children who were out of school and facing difficulties in mainstreaming of their children in school due to lack of awareness on the admission process as well as not giving importance of education in life of their children. The organization facilitated and ensured admission of 4678 children in government schools and 102 children in private recognised schools under the provision of RTE Act. The team and volunteers associated with the organization continuously monitoring the attendance of admitted children to improve their retention in school.

**Orientation of Parents on Importance of Education:** During the year the organizations has organised 20 meetings with community parents and oriented them to enhance their understating importance of education, importance of girl education and on Child labor issues. So that they can motivated for regular attendance of their children in school, discourage children's engagement in child labour, and house hold care works during the school hours not



only in their family but also in their respective society and community.

Through this process, 500 parents oriented

and capacitated to act and report the cases of child rights violation.



Building Capacity of School Management Committees (SMCs): School Management Committee is a body formed under the provision of RTE Act to build the bridge between community parents and school administration and has the responsibility to manage the



functioning of school. Due to insufficient knowledge about the roles and responsibilities SMC members not functioning at par in their respective school. During the year, the organization has organised training

workshops in Delhi and Jaipur to enhance the knowledge and skills of SMC members on their roles and responsibilities in monitoring of school functioning and bridging the gaps in making the school gender responsive. 348 SMC members from 35 schools capacitated through this process during this year.

#### Remedial Centers to improve learning level of children: The organization has eight remedial

centers in Jaipur to improve the learning level of children. Based on the assessment of community children by the team and volunteers associated with Pardarshita 471 children enrolled in the remedial centers established





and 100 hours of classes provided them by the center facilitators to all the children enrolled in the center. Children have gained basis reading, writing and arithmetic skills and knowledge through interactive sessions of teaching learning process and they copped up with other children in their school.

Community Led Monitoring of schools: Pardarshita has also developed and capacitated education volunteers for monitoring of school services for children in their respective areas. Through the process of capacity building and continuous handholding support, these volunteers engaged with School Management Committee (SMC) Members in monitoring of schools to ensure that children could access the quality services in schools such as Mid-Day Meal, scholarships and other basic facilities and services meant for them. Volunteers and SMCs are continuously engaged in monitoring of services in 35 schools. Community led social audit conducted in 15 government schools and identified infrastructural gaps in those schools. Based on the finding of the social audit the identified gaps shared further with respective duty bearers with demand to address and take action to fill the gaps.

**Rescue from Child labour and Repatriation:** The organisation working on the issue of child labour in Jaipur city in Rajasthan and intervenes on the cases of child labour as in the bangle industry there are lots of child labour engaged. In last three year, 233 children engaged in child labour rescued, repatriated & rehabilitated with family.

#### **Promoting Women & Girls Rights**

With the goal to strengthen women and young girls and capacitate them to challenge patriarchy and to fight against gender-based discrimination and violence. Pardarshita organisation has intervened on the issue through several programmes and activities to promote rights of women and girls. The activities and interventions undertaken during the year through are as follows:

Gender Equality through Sports4Development: With the specific objectives to enhance awareness in the target communities on the educational rights of children. Ensure access to



education for all and improve retention in school. Improve the engagement of community to address the community development issues, and develop leadership among youths through sports and other activities and to enhance gender equality by focusing ensuring more participation of girls and young women.



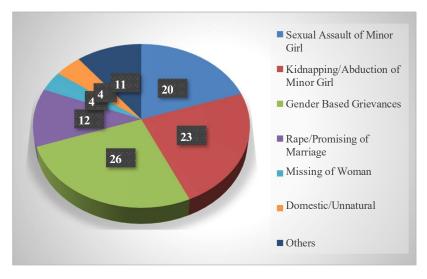
Mahilla Panchayat: [MP]: This program offer crisis intervention and legal aid at community level and help to tackle local legal disputes and assists in reduction and reconciliation of violence against women. After need assessment and motivation, community leaders are identified and these women are then motivated to volunteer as Mahila Panchayat members. The Mahila Panchayat members trained in legal issues, dispute redress mechanism, trained in the laws for crimes against women, given exposure about the existing legal position



regarding property, maintenance, marriage, custody etc. During the year through Mahila Panchayat program 134 cases of domestic violence registered and dealt with due process of mediation by mahila panchayat members. The Mahila Panchayat program of the organization has reached out to 3000 population in eight areas of Shahdara district in Delhi to make them aware on gender based issues and available services and processes to tackle with those issues.

**Crisis Intervention Centre [CIC]:** Through this program, Pardashita has counsellors for 26 police stations of Shahdara and East Delhi District in Delhi for providing effective counseling and support to rape survivals and their families as well as to victims of domestic violence and

other gender based crimes. During the year 662 cases of gender based violence reported in the CIC. Which comprises 131 cases of sexual assault of minor, 155 cases of kidnapping/abduction of minor, 175 cases of general grievances of women, 76 cases of rape promising of marry, 26 cases missing of women, 29



cases of domestic and unnatural violence, 04 cases gender related cybercrime and 23 cases of molestation.



**Rape Crisis Cell (RCC):** With the objective of providing free legal assistance to rape survivors, Pardarshita runs the Rape Crisis Cell (RCC) programme in Delhi. The RCC offers continuous legal support in three district courts and four Juvenile Justice Boards. A dedicated team of 26 RCC lawyers represents survivors in court and works in close coordination with Public Prosecutors to strengthen the prosecution.

In cases where survivors report threats or intimidation, RCC lawyers act promptly—filing applications for cancellation of bail, protection orders, and related legal remedies before the concerned court. RCC also coordinates closely with the Crisis Intervention Centre (CIC) to ensure survivors receive comprehensive support from the stage of case registration through to the conclusion of trial.

#### During the year, RCC:

- Opposed bail applications
- Facilitated the recording of survivors' statements under Section 164 CrPC in 1,927 cases
- Filed 918 compensation applications
- Assisted 2,511 molestation victims
- Supported 652 other victims through counselling, legal aid, and protection applications

Through this integrated approach, RCC not only ensures survivors' access to justice but also safeguards their rights, dignity, and safety throughout the legal process.

**Women Literacy Program:** Under the female literacy program Pardarshita run classes in its New Seema Puri Center to enhance the literacy level of aged women who are illiterate. Total



30 women between the age group of 25 to 40 years enrolled in the programme who interested in learning the basic calculation, writing and reading skills, which will help them to minimize the basic challenges that they faced in their day-to-day life and

they successfully completed the Meri Kitab curriculum and get certificate of appreciation.



**Cyclothon to promote Gender Equality and Girls Rights:** On International Day of the Girl Child in the year 2022 Cyclothon event organized in New Seemapuri, which covers four blocks of the area and reached out to 1000 community people by the team of volunteers, network

organizations and youth leaders of the community. Through the cyclothon event, the organization spread out the message **Gender Equality** in society, provide egual



opportunity to girl child, eliminate gender-based discrimination, provide equal rights to play, learn and progress to the girl child, and promote digital literacy among girls.

## **Building Community Based Organisations**

As part of organization's strategy to build the community based organization and provide them support to enhance their skills and knowledge in governance, operation of governance system and address the community issues Pardarshita has formed and nurtured 52 community based organisations (CBO) during the year. These CBOs are the collectives of community youths, women and children and they trained through regular meetings, regular handholding supports and by using the sports and other interactive activities. 237 Boys, 486



Girls and 431 Women are associated with CBOs formed by Pardarshita and these CBOs are working on the community issues such as sanitation, road development, social welfare issues, education, violence against women, girls & children and so on. The CBO members also facilitated in developing their understating on community issues and how they can tackle those issues.



### **Empowering Youths**

Skill Development of Youths for Employibility: A Youth Skill Development centre has been



established and by doing community mobilization to identify the youth who can learn the basic computer and English speaking which will help them to get the job in future. The enrolled youths trainined by Pardarshita based on designed curriculum and post completion of 6 month of course youth also help in finding the job for their better livelihood. Youth Skill Development Center enhance skills and knowledge of youth on basic computer,

personality development and spoken English. In Delhi total 178 youths enrolled and linked with Skill Center, out of which 70% are girls and 30% are boys. 54 youths have been aligned for the job interview and 12 youths placed for jobs. 217 youths in Jaipur linked with vocational courses provided by the government under skill building schemes.



Youth Resource Centre: Pardarshita has established youth Resource centres in New Seemapuri and in Jaipur to provide a spac to youths for recreational activities. The space is used by the youths for reading books, using computer as cyber café, playing indoor games and to watch inspirational movies. Also that space will be utilizing for capacity building and training of community youths on variuos issues so that they could further facilitate community in accessing basic public servises and social welfare schemes.





**Sports for Development Sessions and Training of Youths:** As part of the sports for development program of Pardarshita, sessions organised with community youths for developing their understadning on Gender-based violence, raising local issues. Youth



interacted through the football sessions on these issues as well as they got the opportunity of playing football and developing their interest in sports. 45 young boys and 74 young girls associated with the sport for development session during the year. During the year Pardarshita has also organised training workshops for developing skills and knowledge of youth on life skills, health & hygiene, gender equity, safety & security of girls/women, RTE and other topics forenhancing knowledge of youths and they could further facilitate their respective communities in better way.



### **Community Access to Entitlements**

Together with CBOs, community volunteers and team associated with Pardarshita has organised over 300 community level meetings and discussed the issues community are facing in accessing public services and entitlements. Participatory plan of action also made on those issues to improve access public services and entitlements for the community people. Community led the process and actions done for monitoring of schemes & services, facilitating eligible community people in linking with social security schemes such as Old Age Pension, Widow Pension, Ladli Yojana, Disability Pension etc. During the year, Pardarshita also



capacitated community leaders with skills and knowledge, which can support them in facilitating community people in availing government schemes and services meant for them. Pardarshita also developed IEC materials which includes details of welfare schemes in order to reach out to community more conveniently. During the year, 3356 persons supported in documentation and application process by the organization to link them with various social security schemes and entitlements with one to one support. Total 9160 members have been linked to different schemes.

## **Engaging Government & Other Statutory Bodies**

During the year, Pardarshita has engeged with over 50 government officials concerned with education departments, women & child development departmet, police, law enforcement agencies to raise the issues community facing related to their basic public services and entitlements. District Legal Services Authority, State Commission for Protection of Child Rights and State Commission for Women also approached by the organization and liasioned with them to intevene on the issues related to enrolment of children in school, safety security of girls and women and provide support in actions of Pardarshita in grounding rights of marginalised sections of society.



# **Building Alliance & Network with Social Organizations**

In this year Pardarshita has build network with 12 local level social organisations working in it's intervention areas and on the issues of children's and women's rights. Aasra Foundation and Child Line in Jaipur colaborated with Pardrshita on issues of children's safety and security, Center for Child Protection associated for strenthening School Management Committee, Praxis has provides its experts support in developing tools for team capacity building, SEVA Bharat & LEADS collaborated in school enrolment drive in Jaipur. In Delhi Pardrshita has build its alliance with CEQUIN, Slum Soccer, Jan Sandesh, for its Sport4Development initiative and collaborated with them for providing guidance to children associated with the programme in developing module for sports session. Pardrshita has also provided guidance and support to local organizations in children and women related issues especially in the process to approach the concerned government authorities and bodies.